



RERANI MDLUDLA

INCORPORATED

READ, RESEARCH, REPRESENT!

COMPANY PROFILE

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Physical Address: Pegasus Building 2, 210 Amarand Avenue,
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Rerani Vhonani Vincent (LLB) University of Venda | Mr. Sihle Benedict Mdludla (LLB) University of Zululand

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Director : Rerani Vhonani Vincent (LLB) University of Venda
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ABOUT RM-INC

RM-INC is a level one BBB-EE legal practice with its principal place of business at Pegasus Building 2, 210 Amarand Avenue, Menlyn Maine, 0181. **RM-INC** is aimed at transforming the legal profession by creating an environment conducive for black legal practitioners to show case their legal skills within various disciplines of law and through rendering legal services to amongst others Public Entities as defined in the PFMA, Municipalities, Provincial and National Government as well as private individuals and corporate clients.

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MORE ABOUT RM-INC

We pride ourselves by providing a **one-stop solution** for our clients through our association with professionals within *various fields of law* in order to adequately and diligently cater for a tailor-made solution for various clients with various needs.

RM-INC is equipped with excellent researchers as our anchors of consistency in keeping ourselves abreast with the latest developments in our legal jurisprudence.

VISION

RM-INC seeks to build a self-sustainable legal practice that will actively compete within the market and ultimately become a household brand.

MISSION

RM-INC is aimed at bringing an African feel into the legal profession by incorporating graduates from previously disadvantaged communities and exposing them into the corporate world.

VALUES : Passion | Integrity | Perseverance

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OUR DIRECTOR



Mr. Rerani Vhonani Vincent

(LLB) University of Venda

PHONE: +27 72 4514 601

E-MAIL: vhonani@rv-inc.co.za

Our director holds an LLB degree from the University of Venda. He graduated at the Pretoria School for Legal Practice, while at the same time working at the Competition Commission of South Africa's Legal Services Division.

Our director served his articles at, one of the top black law firms in Brooklyn Pretoria. Upon Admission as a legal practitioner, Mr. Rerani was appointed as an Associate and served as such until the establishment of **RM-INC**.

Mr. Rerani's areas of practice includes amongst other things, general civil litigation, Labour and employment law, investigations, commercial and contract law, including legal opinions on the listed areas of practice.

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Mr. Sihle Benedicter Mdludla

(LLB) University of Zululand

PHONE: +27 73 947 6891

E-MAIL: sihle@rv-inc.co.za

Mr. Mdludla holds an LLB from the University of Zululand. After completing his degree, he joined the Competition Commission's legal services department where he was exposed to mergers and the prosecution of cartels. Among some notable transactions, Mr. Mdludla was part of the team that assessed the AB InBev and SAB merger.

Mr. Mdludla later joined a commercial law firm in Pretoria to complete his articles. During his period of articles, he was attached to the commercial and labour law department where he developed his research capacity. Mr. Mdludla has established himself as a keen litigator having litigated matters that produced seminal judgments in the field of labour law. The following are among some of the notable judgments:

- Vodacom (Pty) Ltd and Others v National Association of South African Workers and Another (2019) 40 ILJ 1882 (LC)
- South African Broadcasting Corporation (SOC) Ltd v Keevy and Others (2020) 6 BLLR 607 (LC)
- Competition Commission of South Africa v Hosken Consolidated Investments Limited 2019 (4) BCLR 470 (CC)

Mr. Mdludla was also involved in a matter where he successfully protected a minor child's right to be able to be considered as an heir to an estate of her late German adoptive grandmother.

At **RM Inc**, Mr. Mdludla is ceases with complex litigation matters involving commercial, labour, administrative and constitutional matters. Mr. Mdludla also advises various state-owned entity and public entities on various matters.

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OUR SERVICES

RM-INC renders legal services within various disciplines of law including amongst others.

LABOUR AND EMPLOYMENT LAW

- Investigations of unlawful conduct
- Chairing and initiating disciplinary hearings
- CCMA and Labour Court litigation
- Industrial action and bargaining council matters
- Legal opinions

MINING AND ENVIRONMENTAL LAW

- NEMA appeals and Reviews
- Mining and prospecting rights

CORPORATE, CONTRACT AND COMERCIAL LAW

- Drafting contracts, contract management and litigation
- ICT law
- Procurement Law
- Banking and Finance law
- BEE law
- Company law
- Corporate Governance
- Municipal laws
- Legal opinions

FORENSIC INVESTIGATIONS

Email: info@rv-inc.co.za
Website : www.rv-inc.co.za
Tel : 012 003 28641

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COMPETITON LAW

- Mergers and acquisitions
- Price fixing
- Market allocation
- Collusive tendering
- Legal opinions

CIVIL AND CRIMINAL LITIGATION

- Magistrate and High Court litigation
- Mediation, Dispute Resolution and Arbitrations
- Bail, Trial and appeals

PERSONAL INJURIES CLAIMS

- Road Accident Fund Claims
- Medical Negligence
- Compensation Fund Claims

PERSONAL PRIVATE LAW

- Administration of deceased estate
- Registration and administration of trusts
- Divorce and child custody

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